

Curriculum Vitae – Werner Liebrechts

September 2024

W.J. (Werner) Liebrechts PhD
Assistant Professor of Entrepreneurship
Department of Strategy and Entrepreneurship
Tilburg School of Economics and Management (TiSEM)
Tilburg University



E-mail address W.J.Liebrechts@tilburguniversity.edu

Phone number +31 (0)6 13 608 202

Date of birth October 10, 1988 (35 years old)

Place of birth Oirschot, the Netherlands

Website <http://wernerliebrechts.nl/>

Summary

I am an Assistant Professor of Entrepreneurship at [the Strategy and Entrepreneurship department](#) of the Tilburg School of Economics and Management (TiSEM) of Tilburg University. Previously, I held a similar role at the Jheronimus Academy of Data Science (JADS), a joint initiative of Tilburg University and the Eindhoven University of Technology (TU/e). I also serve as a Board Member of the [Dutch Academy of Research in Entrepreneurship \(DARE\)](#).

I obtained my PhD in Economics with a focus on intrapreneurship from Utrecht University in March 2018. I previously held several positions as a quantitative researcher at (applied) scientific research institutes in the Netherlands, viz. EIM Business and Policy Research and TNO.

My research combines the data science and entrepreneurship disciplines in the following two ways: (1) Investigating how (big) data and AI enable entrepreneurs to reach higher levels of data or digital maturity, and (2) applying state-of-the-art data science methods and techniques to better address conventional entrepreneurship research questions. In sum, I am particularly interested in how entrepreneurs and entrepreneurship scholars can leverage data science for new value and new knowledge creation, respectively.

I have extensive experience with coordinating courses on, amongst others, corporate entrepreneurship and startup entrepreneurship, both at the graduate and undergraduate level. I also proudly supervise multiple Bachelor and Master theses per academic year.

Professional Experience

2024 – today	Assistant Professor of Entrepreneurship at the Strategy and Entrepreneurship department, Tilburg School of Economics and Management (TiSEM), Tilburg University
2019 – today	Board Member of the Dutch Academy of Research in Entrepreneurship (DARE)
2017 – 2024	Assistant Professor of Entrepreneurship at the Jheronimus Academy of Data Science (JADS, 's-Hertogenbosch), Tilburg University
2013 – 2017	Doctoral Candidate at the Utrecht University School of Economics (U.S.E.), Utrecht University
2012 – 2013	Quantitative Researcher at TNO (Hoofddorp/Leiden, the Netherlands)
2012	Trainee at Panteia (Zoetermeer, the Netherlands)
2010 – 2012	Student-Assistant Quantitative Economist/Econometrician at EIM Business and Policy Research (Zoetermeer, the Netherlands)
2010	Trainee at the Dutch Ministry of Social Affairs and Employment (The Hague, the Netherlands)

Education

2013 – 2015	Selection of courses of the Research Master <i>Multidisciplinary Economics</i> at Utrecht University (Utrecht, the Netherlands)
-------------	---

2011 – 2012	Master <i>Econometrics and Mathematical Economics</i> at Tilburg University (Tilburg, the Netherlands)
2010 – 2011	Premaster <i>Econometrics and Mathematical Economics</i> at Tilburg University (Tilburg, the Netherlands)
2009 – 2010	Master <i>Economics</i> at Tilburg University (Tilburg, the Netherlands)
2006 – 2009	Bachelor <i>Economics</i> at Tilburg University (Tilburg, the Netherlands)

Training

2023	Masterclass for PhD Supervisors offered by Tilburg University (Tilburg, the Netherlands)
2021 – 2022	Training on <i>Connected Leading</i> offered by Tilburg University (Tilburg, the Netherlands)
2020	Online course on <i>Artificial Intelligence</i> (De Nationale AI-Cursus, ai-cursus.nl, March-April)
2016	Course <i>Teaching in Higher Education</i> at Utrecht University (Utrecht, the Netherlands, March-September)
2016	International Summer School on <i>Entrepreneurship and Innovation in Organizations and Societies</i> (Hangzhou, China, July 18-23)
2013	EDEN Doctoral Seminar on <i>Methods, Techniques and Theories in Entrepreneurship and Innovation</i> (Brussels, Belgium, December 2-6)

Research Publications (i.a.)

Peer-Reviewed Journal Articles

- Atzmueller, M., Güven, Ç., Shayan, P., Masiala, S., Mackenbach, R., & Liebrechts, W. (in press). Behavioral Link Analytics on Heterogeneous Human Interaction Networks. *International Journal of Transdisciplinary AI*.
- De Vries, N., Liebrechts, W., & Van Stel, A. (2020). Explaining Entrepreneurial Performance of Solo Self-Employed from a Motivational Perspective. *Small Business Economics*, 55(2), 447-460. <https://doi.org/10.1007/s11187-019-00244-8>
- Liebrechts, W.J. (2015). Book Review: Organizing Entrepreneurial Judgment: A New Approach to the Firm. *International Small Business Journal*, 33(4), 462-463. <https://doi.org/10.1177/0266242614555063>
- Liebrechts, W., & Stam, E. (2019). Employment Protection Legislation and Entrepreneurial Activity. *International Small Business Journal*, 37(6), 581-603. <https://doi.org/10.1177/0266242619836358>
- Liebrechts, W., Darnihamedani, P., Postma, E., & Atzmueller, M. (2020). The Promise of Social Signal Processing for Research on Decision Making in Entrepreneurial Contexts. *Small Business Economics*, 55(3), 589-605. <https://doi.org/10.1007/s11187-019-00205-1>
- Liebrechts, W., Preenen, P., & Dhondt, S. (2015). Niet iedere werknemer is een intrapreneur. *Economisch Statistische Berichten*, 100(4704), 180-181. [[Download PDF](#)]
- Preenen, P., Liebrechts, W., & Dhondt, S. (2015). Intrapreneurship stimuleren? *Tijdschrift voor Ontwikkeling in Organisaties*, 5(3), 51-58. [[Download PDF](#)]

Books

- Liebrechts, W.J. (2018). *Hidden Entrepreneurship: Multilevel Analyses of the Determinants and Consequences of Entrepreneurial Employee Activity*. U.S.E. Dissertation Series No. 44. Utrecht: Utrecht University School of Economics. <https://dspace.library.uu.nl/handle/1874/362512>
- Liebrechts, W.J., Van den Heuvel, W.J.A.M., & Van den Born, J.A. (2023). *Data Science for Entrepreneurship: Principles and Methods for Data Engineering, Analytics, Entrepreneurship, and the Society*. Cham: Springer Nature Switzerland AG. <https://doi.org/10.1007/978-3-031-19554-9>

Book Chapters

- Liebrechts, W.J. (2022). *Every Character Needs a Productive Entrepreneurial Spirit*. In: Ten Klooster, A. (ed). *The Good of the University: Critical Contributions from the Tilburg Young Academy*. Tilburg: Open Press Tilburg University. <https://doi.org/10.26116/25p2-pg82>
- Liebrechts, W., & Kolkman, D. (2024). *Factors Enabling and Constraining Higher Levels of Data Maturity Among SMEs*. In: Conen, W., & Reuter, E. (eds). *Research Handbook on Self-Employment and Public Policy*. Cheltenham, UK: Edward Elgar Publishing. <https://doi.org/10.4337/9781800881860.00032>

- Liebrechts, W., & Stam, E. (2017). *Ondernemende werkenden*. In: Kremer, M., Went, R., & Knottnerus, A. (eds). *Voor de zekerheid. De toekomst van flexibel werkenden en de moderne organisatie van de arbeid*. WRR Verkenning nr. 36. The Hague: WRR. [[Download PDF](#)]
- Naudé, W., & Liebrechts, W.J. (2023). *Digital Entrepreneurship*. In: Liebrechts, W.J., Van den Heuvel, W.J.A.M., & Van den Born, J.A. (eds). *Data Science for Entrepreneurship: Principles and Methods for Data Engineering, Analytics, Entrepreneurship, and the Society*. Cham: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-031-19554-9_12
- Van den Born, J.A., Liebrechts, W.J., & Van den Heuvel, W.J.A.M. (2023). *The Unlikely Wedlock of Data Science and Entrepreneurship*. In: Liebrechts, W.J., Van den Heuvel, W.J.A.M., & Van den Born, J.A. (eds). *Data Science for Entrepreneurship: Principles and Methods for Data Engineering, Analytics, Entrepreneurship, and the Society*. Cham: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-031-19554-9_1
- Van den Heuvel, W.J.A.M., Liebrechts, W.J., & Van den Born, J.A. (2023). *Data Science and Entrepreneurship: The Road Ahead*. In: Liebrechts, W.J., Van den Heuvel, W.J.A.M., & Van den Born, J.A. (eds). *Data Science for Entrepreneurship: Principles and Methods for Data Engineering, Analytics, Entrepreneurship, and the Society*. Cham: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-031-19554-9_22

Conference Proceedings

- Atzmueller, M., Kolkman, D., Liebrechts, W., & Haring, A. (2018). *Towards Estimating Happiness Using Social Sensing: Perspectives on Organizational Social Network Analysis*. In: Nalepa, G. J., Julian, V., Palma Mendez, J. T., Costa, A., Carrascosa, C., Novais, P. (eds). *Proceedings of the Workshop on Affective Computing and Context Awareness in Ambient Intelligence*. Valencia: CEUR Workshop Proceedings. [[Download PDF](#)]
- Goossens, I., Jung, M.M., Liebrechts, W., & Ertuğrul, I.Ö. (2023). *To Invest or Not to Invest: Using Vocal Behavior to Predict Decisions of Investors in an Entrepreneurial Context*. In: Rousseau, J.-J., & Kapralos B. (eds). *Pattern Recognition, Computer Vision and Image Processing: ICPR 2022 International Workshops and Challenges*. pp. 273-286. https://doi.org/10.1007/978-3-031-37660-3_19
- Jung, M.M., Van Vlierden, M., Liebrechts, W., & Ertuğrul, I.Ö. (2023). *Do Body Expressions Leave Good Impressions? Predicting Investment Decisions based on Pitcher's Body Expressions*. In: ICMI '23 Companion: Companion Publication of the 25th International Conference on Multimodal Interaction (ICMI). pp. 36-40. <https://doi.org/10.1145/3610661.3617156>
- Prabawa, A.T., Jung, M.M., Stoitsas, K., Liebrechts, W., & Ertuğrul, I.Ö. (2022). *Predicting Probability of Investment Based on Investor's Facial Expression in a Startup Funding Pitch*. In: Proceedings of BNAIC/BeNeLearn 2022. [[Download PDF](#)]
- Stoitsas, K., Ertuğrul, I.Ö., Liebrechts, W., & Jung, M.M. (2022). *Predicting Evaluations of Entrepreneurial Pitches Based on Multimodal Nonverbal Behavioral Cues and Self-Reported Characteristics*. In: ICMI '22 Companion: Companion Publication of the 2022 International Conference on Multimodal Interaction (ICMI). pp. 121-126. <https://doi.org/10.1145/3536220.3558041>
- Van Aken, P., Jung, M.M., Liebrechts, W., & Ertuğrul, I.Ö. (2023). *Deciphering Entrepreneurial Pitches: A Multimodal Deep Learning Approach to Predict Probability of Investment*. In: ICMI '23: Proceedings of the 25th International Conference on Multimodal Interaction (ICMI). pp. 144-152. <https://doi.org/10.1145/3577190.3614146>

Working Papers

- Liebrechts, W.J. (2016). *Institutional Explanations for Patterns of Entrepreneurial Activity: The Case of the Dutch Task Market*. Project FIRES Working Paper. Utrecht: Utrecht University. [[Download PDF](#)]
- Naudé, W., & Liebrechts, W. (2020). *Digital Entrepreneurship Research: A Concise Introduction*. IZA Discussion Paper Series, IZA DP No. 13667. Bonn: IZA - Institute of Labor Economics. <https://ssrn.com/abstract=3691380>

Work in Progress

- Darnihamedani, P., & Liebrechts, W.J. (2024). *Costing an Arm and a Leg? Stringent Labor Market Institutions and the Allocation of Entrepreneurial Efforts*. Manuscript in preparation for submission to *the Journal of International Business Studies*.
- Leung, Y.K., Liebrechts, W.J., Janssen, M., & Zucca, C. (2024). *Collaboration Between Self-Employed Artists Within the Music Industry: A Network Analysis with Exponential Random Graph Models*. Paper accepted for presentation at BCERC 2024.
- Liebrechts, W.J., & Van Stel, A. (2024). *On the Macroeconomic Benefits of Entrepreneurial Talent Inside the Firm*. Manuscript in preparation for submission to *Entrepreneurship Theory and Practice*.

- Liebrechts, W.J., & Van Witteloostuijn, A. (2024). *Exploring the Boundary Conditions of the EO-Performance Relationship: A Large-Scale Empirical Generalization and Extension of Lumpkin & Dess' (2001) Seminal Work*. First round R&R at the *Journal of Business Venturing Insights*.
- Liebrechts, W.J., & Vaznyte, E. (2024). *In Word and Deed: A Randomized Field Experiment to Evaluate the Effectiveness of Verbal and Nonverbal Pitch Training*. Manuscript in preparation for submission to *Management Science*.
- Liebrechts, W.J., Rigtering, J.P.C., & Bosma, N.S. (2024). *Cultural Influence on Entrepreneurial Activity: Unraveling the Complexities of Uncertainty Avoidance*. Third round R&R at *Entrepreneurship Theory and Practice*.
- Zucca, C., Liebrechts, W.J., & Bazzan, G. (2024). *The Normalization of the Usage of Digital Tools in the Dutch Construction Sector*. Manuscript in preparation.

Teaching Experience

Obtained my Basic University Teaching Qualification (BKO in Dutch) at Utrecht University in August 2017

Obtained my Senior University Teaching Qualification (SKO in Dutch) at Tilburg University in June 2019

2024/2025	Course coordinator of <i>Data-Driven Business Creation</i> (Bachelor, Tilburg University) Lecturer of <i>Entrepreneurship in Action 1: Finding an Unmet Need</i> (Bachelor, Tilburg University) Lecturer of <i>Entrepreneurship in Action 2: Developing a Solution</i> (Bachelor, Tilburg University) Lecturer of <i>Entrepreneurship in Action 3: Developing a Bus. Model</i> (Bachelor, Tilburg University) Lecturer of <i>Entrepreneurship in Action 4: Developing a Business Plan</i> (Bachelor, Tilburg University)
2023/2024	Course coordinator of <i>Data Entrepreneurship in Action</i> (Master, JADS) Course coordinator of <i>Data-Driven Business Creation</i> (Bachelor, Tilburg University) Lecturer of <i>Perspectives on Data Science</i> (Bachelor, Tilburg University)
2022/2023	Course coordinator of <i>Data Entrepreneurship in Action</i> (Master, JADS) Course coordinator of <i>Data-Driven Business Creation</i> (Bachelor, Tilburg University) Lecturer of <i>Perspectives on Data Science</i> (Bachelor, Tilburg University)
2021/2022	Course coordinator of <i>Data Entrepreneurship in Action III</i> (Master, JADS) Course coordinator of <i>Startups</i> (Bachelor, Tilburg University)
2020/2021	Course coordinator of <i>Data Entrepreneurship in Action III</i> (Master, JADS), both in sem. 1 and 2 Course coordinator of <i>Startups</i> (Bachelor, Tilburg University) Lecturer of <i>Perspectives on Data Science</i> (Bachelor, Tilburg University)
2019/2020	Course coordinator of <i>Data Science and Entrepreneurship in Action</i> (Bachelor, Tilburg University) Course coordinator of <i>Independent and Corporate Entrepreneurship</i> (Bachelor, Tilburg University) Course coordinator of <i>Startups</i> (Bachelor, Tilburg University)
2018/2019	Course coordinator of <i>Data Science and Entrepreneurship in Action</i> (Bachelor, Tilburg University) Course coordinator of <i>Independent and Corporate Entrepreneurship</i> (Bachelor, Tilburg University) Course coordinator of <i>Startups</i> (Bachelor, Tilburg University)
2017/2018	Lecturer of <i>Corporate Entrepreneurship</i> (Master, JADS)
2016/2017	Course coordinator of <i>Corporate Entrepreneurship and Innovation</i> (Bachelor, Utrecht University)
2015/2016	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Bachelor, Utrecht University)
2014/2015	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Bachelor, Utrecht University) Lecturer of <i>Economics of Entrepreneurship and Innovation</i> (Master, Utrecht University)
2013/2014	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Bachelor, Utrecht University)
2013 – today	Supervision of 30+ Bachelor theses (at Utrecht University and Tilburg University) Supervision of 40+ Master theses (at Utrecht University, Tilburg University and JADS)

EngD and PhD Supervision

2023/2024	Supervision of an EngD project by Laura Kuntze titled <i>Design of a Data-Driven Tool Presenting the Quantitative Impact of Population Changes for Diagnostiek voor U</i> (at JADS) Independent member of the evaluation committee of one other EngD project (at JADS)
2022/2023	Supervision of an EngD project by Philipp Stürmer titled <i>Design and Development of a Lyrics-based Setlist Identification System (LyricSIS) for Live Performances</i> (at JADS) Independent member of the evaluation committee of two other EngD projects (at JADS)

2022 – 2024 Supervisor (co-promotor) of PhD Student Siping Ren (at JADS)

Research and Teaching Grants

May 2023 Recipient of an incentive grant for the continued development of a behavioral research lab (2023-2025, €50k per year, so a total of €150k)

January 2023 Work package leader (joint with Claudia Zucca) as part of the project *Building Human Capital: A Regional Approach* (€150k)

October 2021 Recipient of a grant for the continued implementation of an educational innovation, including an extension (about €12k)

September 2020 Recipient of a grant for the development and implementation of an educational innovation (about €6k)

Honors and Awards

April 2024 Nominee for a Best Teacher Award by student association D.S.A. Pattern for my role as a course coordinator of *Data Entrepreneurship in Action*, a second-year course in the MSc Data Science in Business and Entrepreneurship (Jheronimus Academy of Data Science)

December 2023 Excellent course evaluation for the 2023/2024 edition of *Data Entrepreneurship in Action*, a second-year course in the MSc Data Science in Business and Entrepreneurship (Jheronimus Academy of Data Science)

December 2022 Excellent course evaluation for the 2022/2023 edition of *Data Entrepreneurship in Action*, a second-year course in the MSc Data Science in Business and Entrepreneurship (Jheronimus Academy of Data Science)

April 2022 Recipient of a Token of Appreciation for the 2021/2022 edition of *Data Entrepreneurship in Action III*, issued by the Education Committee of the MSc Data Science and Entrepreneurship (Jheronimus Academy of Data Science)

January 2022 Recipient of the 2020/2021 Social Impact Award of the Best Teacher Awards of the Tilburg School of Economics and Management (TiSEM), an award dedicated to faculty members who have done an exceptional job in connecting their courses to society

December 2021 Excellent course evaluation for the 2021/2022 edition of *Data Entrepreneurship in Action III*, a second-year course in the MSc Data Science and Entrepreneurship (Jheronimus Academy of Data Science)

May 2021 Nominee for a Best Teacher Award by student association D.S.A. Pattern for my role as a course coordinator of *Startups*, a third-year course in the joint BSc Data Science (Tilburg University and the Eindhoven University of Technology)

December 2019 Among the highly commended papers of the 2019 GLOBE Robert J. House Best Research Paper Award competition with the paper titled *Different Cultures, Different Entrepreneurs? Societal Cultural Practices and the Allocation of Individuals across Entrepreneurship and Intrapreneurship*

May 2019 Recipient of a certificate for an excellent course evaluation for the 2018/2019 edition of *Startups*, a third-year course in the joint BSc Data Science (Tilburg University and the Eindhoven University of Technology)

February 2015 Winner of the FORCE11 £1K Challenge, a challenge to stimulate idea generation on the future of research communication and e-scholarship

November 2012 Finalist of the 2012 Zipconomy Thesis Prize Competition, a prize dedicated to the best Master thesis on a topic related to the flexibilization of the labor market

Conferences and Paper Presentations (i.a.)

Babson College Entrepreneurship Research Conference (BCERC) 2024 (Munich, Germany, June 5-8, 2024)

DARE Annual Meeting 2024 ('s-Hertogenbosch, the Netherlands, February 8, 2024)

DARE Research Seminar (Heerlen, the Netherlands, February 3, 2023)

Conducting Experiments in Entrepreneurship Research (CEER) Workshop 2021 (virtual, March 9-11, 2021)

Corporate Venturing and Entrepreneurship Summit 2020 (virtual, September 29, 2020)

Annual Meeting of the Academy of Management (AOM) 2020 (virtual, August 7-11, 2020), including the ENT Division Early Career Development Consortium (ECDC) on August 7, 2020
IECER Conference 2019 (Utrecht, the Netherlands, October 16-18, 2019)
IECER Conference 2018 (Innsbruck, Austria, September 26-28, 2018)
IECER Conference 2017 (Siegen, Germany, September 20-22, 2017)
DRUID Conference 2017 (New York, United States, June 12-14, 2017)
RENT 2016 Conference (Antwerp, Belgium, November 16-18, 2016), including the ECSB Doctoral Workshop
FIRES Conference 2016 (Utrecht, the Netherlands, October 12-14, 2016)
Annual Meeting of the Academy of Management (AOM) 2016 (Anaheim, United States, August 5-9, 2016)
Babson College Entrepreneurship Research Conference (BCERC) 2016 (Bodø, Norway, June 7-11, 2016), including the BCERC Doctoral Consortium
Workshop on Institutions and Entrepreneurship (Reading, United Kingdom, May 13, 2016)
Halle Institute for Economic Research (IWH) Workshop (Halle (Saale), Germany, April 22-23, 2016)
DARE Research Seminar (Utrecht, the Netherlands, November 5, 2015)
FIRES Conference 2015 (Berlin, Germany, September 2-4, 2015)
Ratio Colloquium for Young Social Scientists (RCYSS) 2015 (Stockholm, Sweden, August 20-22, 2015)
DRUID Academy Conference 2015 (Aalborg, Denmark, January 21-23, 2015)
Intrapreneurship Conference 2014 (Eindhoven, the Netherlands, December 10-12, 2014)
DRUID Society Conference 2014 (Copenhagen, Denmark, June 16-18, 2014)
SMS Special Conference 2014 (Copenhagen, Denmark, June 13-15, 2014)
Babson College Entrepreneurship Research Conference (BCERC) 2013 (Lyon, France, June 5-8, 2013)

Invited Talks (i.a.)

Moderator of a workshop at LEVEL UP 2024 titled *Leverage AI to solve societal challenges* (Eindhoven, the Netherlands, September 30, 2024)
MindLabs Webinar on *Wijzer worden met AI: Wat kunnen kennisinstellingen betekenen voor zorgorganisaties op het vlak van AI?* (Tilburg, the Netherlands, September 25, 2023), presentation titled *Wijzer worden met AI*
Panelist at a workshop at LEVEL UP 2023 titled *Taking AI out of the cloud(s)* (Eindhoven, the Netherlands, September 25, 2023)
BuzzWords Talk Series by the Tilburg Young Academy (Tilburg, the Netherlands, February 28, 2023), presentation titled *Entrepreneurship and the Role of the University*
Tilburg University Artificial Intelligence Special Interest Group (TAISIG) Talks (Tilburg, the Netherlands, February 17, 2022), presentation titled *The Promise of Social Signal Processing for Entrepreneurship Research and Education*
Entrepreneurship Masterclass for students of the Science Honours Academy (SHA) of Utrecht University (Utrecht, the Netherlands, February 7 and 9, 2022), lectures titled *Masterclass Entrepreneurship*
Webinar organized by the Netherlands Enterprise Agency (Rijksdienst voor Ondernemend Nederland (RVO)) in collaboration with Orange Corners (virtual, October 7, 2021), presentation titled *The Promise of Intrapreneurship*
Lunch Lecture at the Den Bosch Data Week (DBDW) 2020 ('s-Hertogenbosch, the Netherlands, October 29, 2020), presentation titled *The Persistent Promise of Data Science for Entrepreneurs*
GeminiTalks Webinar on *Technology & Data-Driven Innovation* (virtual, June 11, 2020), presentation titled *Big Data Technologies and Data-Driven Decision Making*
Organization Studies Seminar Series at the Department of Organization Studies of Tilburg University (Tilburg, the Netherlands, September 24, 2019), presentation titled *The Promise of Social Signal Processing for Entrepreneurship Research*
Lunch Seminar at the Dipartimento di Ingegneria Gestionale of Politecnico di Milano (Milan, Italy, December 16, 2016), presentation titled *A Cross-Cultural Approach to the Allocation of Entrepreneurial Talent across Entrepreneurship and Intrapreneurship*
Antwerp Centre of Evolutionary Demography (ACED) Full Paper Presentations (Antwerp, Belgium, June 23, 2015), presentation titled *A Closer Look at the Allocation of Entrepreneurial Activity: The Role of Employment Protection Legislation*

Blog Posts, Op-Eds and Media Appearances (i.a.)

Invited speaker at podcast series about *Hoe zet je data in als ondernemer?* (JADS Data Dates, March 26, 2023)
Entrepreneurship drives broad prosperity (Univers, December 5, 2022)
Ondernemerschap jaagt brede welvaart aan (Univers, November 30, 2022)
Invited speaker at radio show BNR BREEKT about *Ondernemers komen er in Prinsjesdagplannen bekaaid vanaf* (Business News Radio (BNR), September 21, 2022)
The In Action Series: Training the Innovators of Tomorrow (joint with Claudia Zucca & Plato Leung, Data Impact Blog of the UK Data Service, April 26, 2022)
Interviewee about *Millennials' Preferences Regarding Their Employment Conditions* (Business News Radio (BNR), July 11, 2018)
In Scandinavische cultuur gedraagt werknemer zich meer als ondernemer (Nu.nl, March 9, 2018)
Invited speaker at radio show ZP Zaken about *Ondernemende werknemers en de toekomst van werk* (ZP Radio, November 24, 2017)
Geld, status of bedrijfsborrels: Wat willen millennials nu eigenlijk? (joint with Steven Dhondt, YoungCapital New Generation Recruitment Guide 2017-2018, April 20, 2017)
Jongeren hebben liever leuke baan dan topsalaris (AD.nl, April 20, 2017)
Hoe denken jongeren over flexibilisering op de arbeidsmarkt? (Me Judice, March 22, 2017)
Why it's wrong to aim at increasing (solo) self-employment levels (Project FIRES Blog, June 3, 2016)
Inkrimping bancaire sector is onnodig (Reformatorisch Dagblad, June 3, 2014)
Met strenge regels is grote bankensector prima (Me Judice, May 23, 2014)
Onderzoek: Kwart zzp'ers is dat uit noodzaak, maakt lagere omzet (ZiPconomy, October 25, 2012)

Professional and Service Activities (i.a.)

Ad hoc reviewer conferences:

- Annual Meeting of the Academy of Management (AOM), since 2016
- Babson College Entrepreneurship Research Conference (BCERC), 2015-2017

Ad hoc reviewer international peer-reviewed journals:

- De Economist/Netherlands Economic Review (NER)
- Entrepreneurship Theory and Practice (ETP)
- International Journal of Entrepreneurship and Innovation Management (IJEIM)
- International Review of Entrepreneurship (IRE)
- International Small Business Journal (ISBJ)
- Journal of Business Venturing (JBV)
- Journal of Small Business Management (JSBM)
- Research Policy (Res. Policy)
- World Review of Entrepreneurship, Management and Sustainable Development (WREMSD)

Editorial board member:

- Small Business Economics (SBEJ), 2021-2023

Memberships:

- Vereniging voor Afgestudeerde Tilburgse Economen (VVTE), since 2010
- Vereniging Afgestudeerde Econometristen Tilburg (VAET), since 2012
- Academy of Management (AOM), Entrepreneurship (ENT) and Technology and Innovation Management (TIM) divisions, since 2016
- European Council for Small Business and Entrepreneurship (ECSB), 2016-2019
- Utrechts Universiteitsfonds, since 2018
- Tilburg Young Academy (TYA), April 2022 – October 2024

Other:

- Columnist for ZTalks Magazine, July 2016 – October 2019
 - Supervisor of a research assistant evaluating the Startup Readiness Program (SRP) Data/AI (i.a., established by Braventure), November 2022 – December 2024
-