

Werner Liebregts

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Personal Details

Full name Liebregts, Werner Johannes
Home address Schoonveldsingel 40
 5262 XN Vught
 The Netherlands
E-mail address W.J.Liebregts@uvt.nl
Phone number +31 6 13 608 202
Date of birth October 10, 1988
Place of birth Oirschot, the Netherlands
Personal website www.wernerliebregts.nl



Work Experience

2017 – today Assistant Professor, Jheronimus Academy of Data Science, 's-Hertogenbosch, the Netherlands
2013 – 2017 Doctoral Candidate, Utrecht University School of Economics, Utrecht, the Netherlands
2012 – 2013 Junior Researcher, TNO, Hoofddorp, the Netherlands
2012 Trainee, Panteia, Zoetermeer, the Netherlands
2010 – 2012 Student Assistant Quantitative Economist/Econometrician, EIM, Zoetermeer, the Netherlands
2010 Trainee, Ministry of Social Affairs and Employment, The Hague, the Netherlands

Education and Training

2016 Course *Teaching in Higher Education*, Utrecht University, Utrecht, the Netherlands
2013 – 2015 Research master *Multidisciplinary Economics*, Utrecht University, Utrecht, the Netherlands
2011 – 2012 Master *Econometrics and Mathematical Economics*, Tilburg University, Tilburg, the Netherlands
2010 – 2011 Premaster *Econometrics and Mathematical Economics*, Tilburg University, Tilburg, the Netherlands
2009 – 2010 Master *Economics*, Tilburg University, Tilburg, the Netherlands

Publications

Work in progress

- De Vries, N., Liebregts, W., & Van Stel, A. (2018). *Explaining entrepreneurial performance of solo self-employed from a motivational perspective*. Manuscript in preparation. [Target journal: Small Business Economics]
- Liebregts, W.J. (2018). *On the macroeconomic benefits of entrepreneurial talent inside the firm*. Manuscript in preparation. [Target journal: Small Business Economics]
- Liebregts, W.J., & Stam, E. (2018). *Unpacking the effects of employment protection legislation on the allocation of entrepreneurial activity in society*. Manuscript in preparation. [Target journal: International Small Business Journal]
- Liebregts, W., Darnihamedani, P., Postma, E., & Atzmueller, M. (2018). *The promise of data science methods for research on entrepreneurial decision making: Detecting social signals during human interactions*. Manuscript in preparation. [Target journal: Small Business Economics]
- Liebregts, W.J., Rigtering, J.P.C., & Bosma, N.S. (2018). *Different cultures, different entrepreneurs: Cultural practices and the allocation of entrepreneurial talent across entrepreneurship and intrapreneurship*. Manuscript in preparation. [Target journal: Journal of Business Venturing]
- Liebregts, W.J., Stam, E., & Bosma, N.S. (2018). *The unintended consequences of public policies for entrepreneurial activity*. Manuscript in preparation. [Target journal: Book Oxford University Press]

2018

- Liebregts, W. (2018). *Hidden entrepreneurship: Multilevel analyses of the determinants and consequences of entrepreneurial employee activity*. U.S.E. Dissertation Series No. 044. Utrecht: Utrecht University School of Economics.
- Liebregts, W. (2018). *Voorbij de schaamte!* ZTalks Magazine, May 2018.

2017

- Liebregts, W. (2017). *Hoe denken jongeren over flexibilisering op de arbeidsmarkt?* Me Judice, March 22, 2017.
- Liebregts, W. (2017). *Iedereen ondernemend (2)*. ZTalks Magazine, January 2017.
- Liebregts, W. (2017). *De strijd van het modern precariaat*. ZTalks Magazine, October 2017.
- Liebregts, W. (2017). *Verhalen als bindweefsel in het bedrijfsleven*. ZTalks Magazine, July 2017.
- Liebregts, W., & Stam, E. (2017). *Ondernemende werkenden*. In: Kremer, M., Went, R., & Knottnerus, A. (eds). *Voor de zekerheid. De toekomst van flexibel werkenden en de moderne organisatie van de arbeid*. WRR Verkenning nr. 36. Den Haag: WRR.

2016

Liebregts, W. (2016). *Iedereen ondernemend*. ZTalks Magazine, July 2016.

Liebregts, W. (2016). *Institutional explanations for patterns of entrepreneurial activity: The case of the Dutch task market*. FIRES Working Paper. Utrecht: Utrecht University.

Liebregts, W. (2016). *Why it's wrong to aim at increasing (solo) self-employment levels*. Project FIRES Blog, June 3, 2016.

Liebregts, W.J., & Stam, E. (2016). *Employment protection and entrepreneurship. Unpacking the effects of employment protection legislation on the allocation of entrepreneurial activity in society*. U.S.E. Discussion Paper Series nr: 16-08. Utrecht: Utrecht University School of Economics.

2015

Liebregts, W. (2015). *Are intrapreneurs (actually) intrapreneurial?* Intrapreneurship Conference Blog, September 22, 2015.

Liebregts, W. (2015). Book review: Organizing entrepreneurial judgment: A new approach to the firm. *International Small Business Journal*, 33(4), 462-463.

Liebregts, W., Preenen, P., & Dhondt, S. (2015). Niet iedere werknemer is een intrapreneur. *Economisch Statistische Berichten*, 100(4704), 180-181.

Preenen, P., Liebregts, W., & Dhondt, S. (2015). Intrapreneurship stimuleren? *Tijdschrift voor Ontwikkeling in Organisaties*, 5(3), 51-58.

2014

Liebregts, W. (2014). Inkrimping bancaire sector is onnodig. *Reformatorisch Dagblad*, June 3, 2014.

Liebregts, W. (2014). Met strenge regels is grote bankensector prima. *Me Judice*, May 23, 2014.

Preenen, P.T.Y., Liebregts, W.J., Dhondt, S., Oeij, P.R.A., & Van der Meulen, F.A. (2014). *The Intrapreneurial Behavior Measure (IBM). Een meetinstrument om intrapreneurial gedrag van werknemers en factoren die dit beïnvloeden te meten binnen organisaties*. Leiden: TNO.

2013

De Kok, J.M.P., Liebregts, W.J., Som, O., & Neuhäusler, P. (2013). *The impact of the economic crisis on European SMEs. Does a country's innovativeness affect the reaction of enterprises to a major economic crisis?* Zoetermeer: EIM.

De Vries, N., Liebregts, W., & Van Stel, A. (2013). *Explaining entrepreneurial performance of solo self-employed from a motivational perspective*. Zoetermeer: Panteia.

Huijs, J., Liebregts, W., Brouwer, P., Blonk, R., Luijters, K., & Andriessen, S. (2013). *Samen op weg naar werk. Onderzoek naar de effectiviteit van begeleiding naar werk van WWB'ers door twee re-integratieaanbieders*. Hoofddorp: TNO.

Sanders, J., Jetten, A., Dhondt, S., Geuskens, G., Keijzer, L., & Liebregts, W. (2013). *Mentale pensionering. Een onderzoek naar de kenmerken, de determinanten en gevolgen*. Hoofddorp: TNO.

2012

De Vries, N., Liebregts, W., & Vroonhof, P. (2012). *Hoe ondernemend zijn zzp'ers? Resultaten zzp-panel meting II van 2011*. Zoetermeer: Panteia.

Kwaak, T., & Liebregts, W. (2012). *Time series for main variables on the performance of Dutch SMEs. Methodology description*. Zoetermeer: EIM.

Liebregts, W. (2012). Onderzoek: Kwart zzp'ers is dat uit noodzaak, maakt lagere omzet. ZiPconomy, October 25, 2012.

2011

De Vries, N., Liebregts, W., & Vroonhof, P. (2011). *Zelfbewust een Zelfstandige Positie. Economische zelfstandigheid van zzp'ers. Resultaten zzp-panel meting I van 2011*. Zoetermeer: EIM.

Scientific Events

*) Paper presentation

2018

Creative Entrepreneurship Conference, 's-Hertogenbosch, the Netherlands, April 13

Universiteitsdag 2018 on *The Future of Work*, Utrecht, the Netherlands, April 14 *)

Impact Conference 2018 on *Advancing Society: Science with a Soul*, Tilburg, the Netherlands, June 14

2017

Internal Seminar Tjalling C. Koopmans Institute (TKI) Seminar Series, Utrecht, the Netherlands, February 23 *)

Danish Research Unit for Industrial Dynamics (DRUID) Conference 2017, New York, United States, June 12-14 *)

Interdisciplinary European Conference on Entrepreneurship Research (IECER) 2017, Siegen, Germany, September 20-22 *)

MinSZW Science Day on *Verbinding tussen beleid en wetenschap*, The Hague, the Netherlands, October 9 *)

2016

Halle Institute for Economic Research (IWH) Workshop on *Entrepreneurship and the Labor Market*, Halle (Saale), Germany, April 22-23 *)

Workshop on *Institutions and Entrepreneurship: Historical and Theoretical Perspectives*, Reading, United Kingdom, May 13 *)

Dutch Academy of Research in Entrepreneurship (DARE) Research Seminar on *Entrepreneurship, Design and Innovation*, Eindhoven, the Netherlands, May 19

Babson College Entrepreneurship Research Conference (BCERC) 2016 and its Doctoral Consortium, Bodø, Norway, June 7-11

Conference on *Self-Employed without Personnel: Between Freedom and Insecurity*, Utrecht, the Netherlands, July 1

International Summer School on *Entrepreneurship and Innovation in Organizations and Societies: Ecosystems, Workplace and Social Innovation, Social Quality*, Hangzhou, China, July 18- 23

Annual Meeting of the Academy of Management (AOM) 2016, Anaheim, United States, August 5-9 *)

Financial and Institutional Reforms for the Entrepreneurial Society (FIRES) Conference 2016, Utrecht, the Netherlands, October 12-14 *)

Research in Entrepreneurship and Small Business (RENT) 2016 Conference and its ECSB Doctoral Workshop, Antwerp, Belgium, November 16-18 *)

Dutch Academy of Research in Entrepreneurship (DARE) Research Seminar on *Entrepreneurship in Context*, Amsterdam, the Netherlands, December 2

2015

Danish Research Unit for Industrial Dynamics (DRUID) Academy Conference 2015, Aalborg, Denmark, January 21-23 *)

Dutch Academy of Research in Entrepreneurship (DARE) Research Seminar on *Current Topics in Entrepreneurship Research*, Maastricht, the Netherlands, May 13

Antwerp Centre of Evolutionary Demography (ACED) Full Paper Presentations, Antwerp, Belgium, June 23 *)

Ratio Colloquium for Young Social Scientists (RCYSS) 2015, Stockholm, Sweden, August 20-22 *)

Financial and Institutional Reforms for the Entrepreneurial Society (FIRES) Conference 2015, Berlin, Germany, September 2-4 *)

Dutch Academy of Research in Entrepreneurship (DARE) Research Seminar on *Establishing the Knowledge Triangle between Education, Research and Entrepreneurship*, Utrecht, the Netherlands, November 5 *)

Opening Global Entrepreneurship Week the Netherlands (GEW NL) 2015, Amsterdam, the Netherlands, November 16

Research Workshop on *Sustainable Finance*, Utrecht, the Netherlands, November 19

2014

Strategic Management Society (SMS) Special Conference 2014, Copenhagen, Denmark, June 13-15

Danish Research Unit for Industrial Dynamics (DRUID) Society Conference 2014, Copenhagen, Denmark, June 16-18

Workshop on *Entrepreneurial Ecosystems in the Netherlands*, Utrecht, the Netherlands, July 14

Global Entrepreneurship Week the Netherlands (GEW NL) Conference on *Engaged Entrepreneurship Research*, The Hague, the Netherlands, November 19

Workshop on *Institutions and Entrepreneurial Development: A Dynamic Perspective*, Utrecht, the Netherlands, November 20-21

Intrapreneurship Conference 2014, Eindhoven, the Netherlands, December 10-12

2013

Babson College Entrepreneurship Research Conference (BCERC) 2013, Lyon, France, June 5-8 *)

Congress *Stimuleren Ondernemerschap als Motor voor de Lokale Economie* organized by Platform voor Publieke Ondernemersadviesorganisaties (PPO) and Vereniging van Nederlandse Gemeenten (VNG), Nieuwegein, the Netherlands, June 19 *)

Annual INSCOPE Conference 2013, Hoofddorp, the Netherlands, November 27

EDEN Doctoral Seminar on *Methods, Techniques and Theories in Entrepreneurship and Innovation*, Brussels, Belgium, December 2-6

2012

Scientific Analysis of Entrepreneurship and SMEs (SCALES) Seminar on *Firm Size and Entrepreneurial Ambitions*, Zoetermeer, the Netherlands, October 2 *)

ZiPconomy Seminar on *Anders Werken & Organiseren*, The Hague, the Netherlands, November 21 *)

Professional and Service Activities

Membership	Academy of Management (AOM) ENT and TIM Divisions, since 2016
	European Council for Small Business and Entrepreneurship (ECSB), since 2016
Ad hoc reviewer for	Entrepreneurship Theory and Practice (ET&P)
	International Journal of Entrepreneurship and Innovation Management (IJEIM)
	Journal of Business Venturing (JBV)
	Small Business Economics (SBEJ)
	World Review of Entrepreneurship, Management and Sustainable Development (WREMSD)
	Annual Meeting of the Academy of Management (AOM), since 2016
	Babson College Entrepreneurship Research Conference (BCERC), since 2015
Columnist	ZTalks Magazine

Honors and Awards

Winner of the FORCE11 £1K Challenge, a challenge to stimulate idea generation on the future of research communication and e-scholarship, February 2015.

Nomination for the Zipconomy Thesis Prize 2012, a prize dedicated to the best master thesis on a topic related to the flexibilization of labor and organizations, and the changing labor market, November 2012.

Teaching Experience

I obtained my University Teaching Qualification (UTQ) in August 2017.

2017/2018	Lecturer of <i>Corporate Entrepreneurship</i> (Jheronimus Academy of Data Science) Supervisor of four master theses (Jheronimus Academy of Data Science)
2016/2017	Course Coordinator of <i>Corporate Entrepreneurship and Innovation</i> (Undergraduate School of Economics, Utrecht University) Supervisor of four master theses (Graduate School of Economics, Utrecht University)
2015/2016	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Undergraduate School of Economics, Utrecht University) Supervisor of four master theses (Graduate School of Economics, Utrecht University)
2014/2015	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Undergraduate School of Economics, Utrecht University) Lecturer of <i>Economics of Entrepreneurship and Innovation</i> (Graduate School of Economics, Utrecht University) Supervisor of four master theses (Graduate School of Economics, Utrecht University) Supervisor of nine bachelor theses (Undergraduate School of Economics, Utrecht University)
2013/2014	Lecturer of <i>Corporate Entrepreneurship and Innovation</i> (Undergraduate School of Economics, Utrecht University) Supervisor of one master thesis (Graduate School of Economics, Utrecht University)

Skills and Competences

Language skills	Dutch: Native English: Full professional proficiency French: Elementary proficiency German: Elementary proficiency
Software skills	Microsoft Office, Mplus, R, SPSS Statistics, Stata

References

1. Erik Stam

Prof. dr. F.C. (Erik) Stam

Professor of Strategy, Organization and Entrepreneurship, Utrecht University School of Economics, Utrecht, the Netherlands

E-mail address: E.Stam@uu.nl

Phone number: +31 30 253 7894

2. Niels Bosma

Dr. N.S. (Niels) Bosma

Assistant Professor, Utrecht University School of Economics, Utrecht, the Netherlands

E-mail address: N.S.Bosma@uu.nl

Phone number: +31 30 253 7118

3. Steven Dhondt

Prof. dr. S. (Steven) Dhondt

Senior Research Scientist, TNO, Leiden, the Netherlands

Visiting Professor, Katholieke Universiteit (KU) Leuven, Belgium

E-mail address: steven.dhondt@tno.nl

Phone number: +31 62 204 20 70

4. André van Stel

Dr. A. (André) van Stel

Senior Research Fellow, Trinity Business School, Trinity College Dublin, Ireland

E-mail address: vanstela@tcd.ie

Phone number: +35 31 896 3334

Research Professor, Kozminski University, Warsaw, Poland

E-mail address: avanstel@kozminski.edu.pl

Phone number: +48 22 519 2100